

We are pleased to announce that the following changes in the management of Nikki-Universal Co., Ltd. were resolved in the General Meeting of Shareholders held on March 26, 2026.

President & Representative Director	Yasufumi Kosakai		
Managing Director	Mitsuyoshi Nirasawa		Responsible for Environmental Catalyst Division
Director	Hiroki Endo		General Manager, Process Technology & Catalyst Division
Director	Yasushi Fujimura		General Manager, Hiratsuka Operations, CDO
Director	Yoshiyuki Watanabe		JGC Holdings Corporation
Director	R. Gattupalli		UOP LLC/ President & CEO
Director	A. Bozzano		UOP LLC/ Vice President, CTO
Director	M. Minin		UOP LLC/ Vice President, GM
Director	T. Young		Honeywell International Sdn. Bhd. / GM
Director	N. Emery		UOP LLC/ Vice President, CFO
Statutory Auditor	Hitoshi Tachihara		
Statutory Auditor (External)	Hiroyuki Morishima	Newly-appointed	JGC Holdings Corporation
Statutory Auditor (External)	Masatoshi Kuriyama		JGC Holdings Corporation
Local Director	Yasuhito Suzuki		General Manager, Administration Division
Local Director	Hiroyuki Serizawa		General Manager, Hiratsuka Plant

Mr. S. Taguchi, resigned from Statutory Auditor (External) as of the date of the above General Meeting of Shareholders.

March 27, 2026