

We are pleased to announce that the following changes in the management of Nikki-Universal Co., Ltd. were resolved in the General Meetings of Shareholders held in March 26, 2021.

President & Representative Director	Hirofumi Itoh		
Managing Director	Yasufumi Kosakai	Promoted	General Manager, Hiratsuka Operations
Director	Mitsuyoshi Nirasawa		General Manager, Environmental Catalyst Division
Director	Hiroki Endo	Newly-appointed	General Manager, Process Technology & Catalyst Division
Director	Yutaka Yamanaka		JGC Holdings Corporation/ Senior Fellow
Director	J. Gugel		UOP LLC/ President, CEO
Director	B. Glover		UOP LLC/ Vice President
Director	E. Seidel		UOP LLC/ Vice President
Director	G. Towler		UOP LLC/ Vice President, CTO
Director	N. Negro		UOP LLC/ Vice President, CFO
Statutory Auditor	Hitoshi Tachihara		
Statutory Auditor	Shinichi Taguchi		JGC Holdings Corporation
Statutory Auditor	Takayuki Mogaki		JGC Holdings Corporation
Local Director	Yasushi Fujimura	Newly-appointed	General Manager, Research & Development Center
Local Director	Yasuhito Suzuki	Newly-appointed	General Manager, Administration Division

Mr. Shigeki Nagamatsu, retired from Director as of the date of the above meeting of shareholders.

March 26, 2021