

We are pleased to announce that the following changes in the management of Nikki-Universal Co., Ltd. were resolved in the General Meeting of Shareholders held on March 29, 2024.

President & Representative Director	Yasufumi Kosakai		
Managing Director	Mitsuyoshi Nirasawa		General Manager, Environmental Catalyst Division
Director	Hiroki Endo		General Manager, Process Technology & Catalyst Division
Director	Yasushi Fujimura		General Manager, Hiratsuka Operations / CDO
Director	Yoshiyuki Watanabe		JGC Holdings Corporation
Director	K. West		UOP LLC/ President, CEO
Director	R. Gattupalli		UOP LLC/ Vice President
Director	S. Sandhu		UOP LLC/ Vice President, CFO
Director	A. Bozzano		UOP LLC/ Vice President, CTO
Statutory Auditor	Hitoshi Tachihara		
Statutory Auditor (External)	Shinichi Taguchi		JGC Holdings Corporation
Statutory Auditor (External)	Masatoshi Kuriyama		JGC Holdings Corporation
Local Director	Yasuhito Suzuki		General Manager, Administration Division
Local Director	Hiroyuki Serizawa		General Manager, Hiratsuka Plant

April 1, 2024