

We are pleased to announce that the following changes in the management of Nikki-Universal Co., Ltd. were resolved in the General Meeting of Shareholders held on March 31, 2023.

President & Representative Director	Yasufumi Kosakai		
Managing Director	Mitsuyoshi Nirasawa		General Manager, Environmental Catalyst Division
Director	Hiroki Endo		General Manager, Process Technology & Catalyst Division
Director	Yasushi Fujimura		General Manager, Hiratsuka Operations / CDO
Director	Yoshiyuki Watanabe		JGC Holdings Corporation
Director	B. Glover		UOP LLC/ President, CEO
Director	E. Seidel		UOP LLC/ Vice President
Director	G. Towler		UOP LLC/ Vice President, CTO
Director	L. LaGorga		UOP LLC/ Vice President, CFO
Statutory Auditor	Hitoshi Tachihara	Reappointed	
Statutory Auditor	Shinichi Taguchi		JGC Holdings Corporation
Statutory Auditor	Masatoshi Kuriyama		JGC Holdings Corporation
Local Director	Yasuhito Suzuki		General Manager, Administration Division
Local Director	Hiroyuki Serizawa		General Manager, Hiratsuka Plant

Ms. L. Leonard had resigned from Director as of the date of the above meeting of shareholders.

April 5, 2023