

We are pleased to announce that the following changes in the management of Nikki-Universal Co., Ltd. were resolved in the General Meeting of Shareholders held on March 31, 2022.

President & Representative Director	Yasufumi Kosakai	Promoted	
Managing Director	Mitsuyoshi Nirasawa	Promoted	General Manager, Environmental Catalyst Division
Director	Hiroki Endo		General Manager, Process Technology & Catalyst Division
Director	Yasushi Fujimura	Newly-appointed	General Manager, Hiratsuka Operations & Research & Development Center, CDO
Director	Yoshiyuki Watanabe	Newly-appointed	JGC Holdings Corporation/ Sustainability Co-creation Department
Director	B. Glover		UOP LLC/ President, CEO
Director	E. Seidel		UOP LLC/ Vice President
Director	G. Towler		UOP LLC/ Vice President, CTO
Director	N. Negro		UOP LLC/ Vice President, CFO
Director	L. Leonard		UOP LLC/ Vice President
Statutory Auditor	Hitoshi Tachihara		
Statutory Auditor	Shinichi Taguchi		JGC Holdings Corporation
Statutory Auditor	Masatoshi Kuriyama	Newly-appointed	JGC Holdings Corporation
Local Director	Yasuhito Suzuki		General Manager, Administration Division
Local Director	Hiroyuki Serizawa	Newly-appointed	General Manager, Hiratsuka Plant

Dr. Hirofumi Itoh, retired from President & Representative Director as of the date of the above meeting of shareholders.

March 31, 2022