

We are pleased to announce that the following changes in the management of Nikki-Universal Co., Ltd. were resolved in the Extraordinary General Meeting of Shareholders held in April 9, 2021.

President & Representative Director	Hirofumi Itoh		
Managing Director	Yasufumi Kosakai		General Manager, Hiratsuka Operations
Director	Mitsuyoshi Nirasawa		General Manager, Environmental Catalyst Division
Director	Hiroki Endo		General Manager, Process Technology & Catalyst Division
Director	Yutaka Yamanaka		JGC Holdings Corporation/ Senior Fellow
Director	B. Glover		UOP LLC/ President, CEO
Director	E. Seidel		UOP LLC/ Vice President
Director	G. Towler		UOP LLC/ Vice President, CTO
Director	N. Negro		UOP LLC/ Vice President, CFO
Director	L. Leonard	Newly-appointed	UOP LLC/ Vice President
Statutory Auditor	Hitoshi Tachihara		
Statutory Auditor	Shinichi Taguchi		JGC Holdings Corporation
Statutory Auditor	Takayuki Mogaki		JGC Holdings Corporation
Local Director	Yasushi Fujimura		General Manager, Research & Development Center
Local Director	Yasuhito Suzuki		General Manager, Administration Division

Mr. J. Gugel , retired from Director as of the date of the above meeting of shareholders.

April 9, 2021